

June 10, 2021

Phi Kappa Psi Fraternity

Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2020156202

Dear Phi Kappa Psi,

This email is to inform you of the outcome of the University Hearing Panel, which was conducted on June 10, 2021. The University Hearing Panel has made the following determinations regarding your responsibility:

10.2 Alcohol -- Responsible

10.2 Coercive Behavior -- Responsible

10.2 Endangerment -- Responsible

10.2 Failure to Comply -- Responsible

10.2 Hazing -- Responsible

As a result, the UHP has issued the following outcomes:

Suspension/Rescission of University Registration

This accountability status will be effective June 10, 2021 through May 31, 2025. Suspension/rescission of registration will be reflected on the Student Organization Scorecard. The Organization that has completed a period of suspension may seek reinstatement by complying with the registration requirements of the appropriate University department.

The University will also ask that any national charter or affiliation that the organization has be revoked immediately. During this time, the organization will forfeit certain privileges, including:

- The organization may not sponsor, cosponsor, or participate in any and all social, intramural, athletic, or other similar activities on or off campus;
- The organization may not solicit any new members or pledges;

- The organization may not initiate any new members;
- During the period of suspension and until recognized as a registered student organization, the organization may not inhabit, occupy or utilize the house located at 3970 West Lakeshore Drive, or any other on-campus facility. Any current residents of the chapter house must vacate the premises by May 31, 2021.

Additional stipulations of the Suspension/Rescission of Registration or qualifications for registering in the future will be outlined below. With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Prior to any request to return, Phi Kappa Psi must follow the IFC Expansion Policy and Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/ReChartering/ReActivation Policy.
2. Prior to any request to return, the organization must develop a strategic plan for how to address high-risk behaviors within the organization to ensure the organization's successful reintegration into LSU's Greek community. This plan must include specific objectives and key results. This plan must be discussed with and approved by the Dean of Students and representatives from Student Advocacy & Accountability and Greek Life.
3. The organization must conduct a thorough membership review process by an individual outside of the organization for any current active members that plan to return to the organization upon its return to campus.
4. No socials, on or off campus, sponsored or co-sponsored by any perceived Phi Kappa Psi third party that would represent the Phi Kappa Psi undergraduate chapter may be held through May 31, 2025. This will include, but is not limited to, participation of any undergraduate Phi Kappa Psi chapter attempting to represent Phi Kappa Psi on the LSU campus or LSU associated events.
5. Prior to any request to return, Phi Kappa Psi must have a zero-balance owed to the University for any outstanding debt.
6. Prior to any request to return, an alumni chapter advisory team must be selected and approved by Phi Kappa Psi Fraternity.
7. Upon return to LSU, Phi Kappa Psi will provide a staff member, 25 years of age or older, who will live in the facility and work with the fraternity on a full-time basis for not less than one academic year.

The following rationale has been provided by the University Hearing Panel:

The Panel reached preponderance based on the information provided, as well as information shared by the material observers. In addition, the organization took responsibility for the August 26, 2020, and October 4, 2020 events. The Panel agrees with Dr. Brandon Common's additional outcomes and stipulations as outlined in the letter from him dated May 13, 2021.

You have the right to appeal this outcome to the Dean of Students. The appeal criteria and timeline are detailed in the Appeals section of the Code, which is available on the website at [Appeals](#). This appeal must include a rationale and be received by the Dean of Students within 5 business days of the date on

this letter June 10, 2021. Please use the following in order to file an appeal: [Appeal Form](#). For further information please review Sections 11.4 and 11.5 of the Code of Student Conduct.

If you have any further questions, please feel free to call 225.578.4307 or email dossaa@lsu.edu.

On Behalf of the Panel,



Andrew Bock
Assistant Director, Student Advocacy & Accountability

CC: [REDACTED] Chapter Advisor
[REDACTED] House Corporation President
[REDACTED] National President
[REDACTED] Executive Director
Dr. Jeremiah Shinn, Vice President for Student Affairs
Donald Abels, Assistant Director, Greek Life