



LSU Faculty Senate Meeting
 3:00 pm, October 20, 2022
 Dalton Woods Auditorium, Coast and Environment

Attendance

Faculty Senate Executive Committee (FSEC)

P = Present

A = Absent

FSEC Member	Position	College	Attendance
Inessa Bazayev	President	Music & Dramatic Arts	P
Mandi Lopez	Past President	Veterinary Clinical Sciences	P
Daniel Tirone	Vice President	Humanities and Social Sciences	P
Meredith Veldman	Secretary	Humanities and Social Sciences	P
Kyla Kazuschyk	Member-at-Large	Music & Dramatic Arts	P
Kevin Ringelman	Member-at-Large	Agriculture	P
Parampreet Singh	Member-at-Large	Science	P

Senators

Senator Name	College	Attendance	Senator Name	College	Attendance
Achyut Adhikari	Agriculture	P	Kenneth Lopata	Science	P
Lori Bade	Music and Dramatic Arts	P	Joan King	Agriculture	P
Scott Baldrige	Science	P	Heather Kirk-Ballard	Agriculture	Alternate: Carl Motsenbocker
Maria Bampasidou	Agriculture	P	Gerry Knapp	Engineering	A
John Bardes	Humanities and Social Sciences	P	Carlos Lee	Human Sciences and Education	P
Estanislado Barrera	Human Sciences and Education	P	Joseph Legoria	Business	P
Gerald Baumgartner	Engineering	P	James Madden	Science	Alternate:
Hana Beloglavec	Music and Dramatic Arts	P	Robert Mann	Mass Communication	P
Pam Blanchard	Human Sciences and Education	P	Louay Mohammad	Engineering	P

Senator Name	College	Attendance	Senator Name	College	Attendance
Margo Brault	Humanities and Social Sciences	A	Wayne Newhauser	Science	A
Kellie Brisini	Humanities and Social Sciences	P	Arthur Penn	Veterinary Medicine	A
James Canfield	Human Sciences and Education	P	Leonard Ray	Humanities and Social Sciences	P
Elizabeth Carter	Law Center	A	Helen Regis	Humanities and Social Sciences	Alternate:Brittany Cook
John Church	Law Center	A	Sarah Peppin Rosser	Humanities and Social Sciences	P
Robert Cook	Science	P	Michael Russo	LSU Libraries	P
Fabio Del Piero	Veterinary Medicine	P	Edward Shihadeh	Humanities and Social Sciences	P
William Doerler	Science	P	Wei-Ling Song	Business	P
Kerry Dooley	Engineering	A	Paul Soto	Humanities and Social Sciences	P
Thomas Douthat	Coast and Environment	A	Brenton Stewart	Human Sciences and Education	P
Hallie Dozier	Agriculture	P	Jim Van Scotter	Business	P
Mostafa Elseifi	Engineering	P	Michelle Todd	Human Sciences and Education	P
Jake Esselstyn	Science	A	Adriano Vatta	Veterinary Medicine	P
Matthew Freeman	Humanities and Social Sciences	A	Mark Wagner	Humanities and Social Sciences	A
Lisa Fultz	Agriculture	P	Muhammad A Wahab	Engineering	P
Janene Grodesky	Human Sciences and Education	P	Paulo Waltrich	Engineering	A
Roy Heidelberg	Business	P	Julie Wright Rollins	Human Sciences and Education	P
Achim Herrmann	Science	P	Jianan Wu	Business	P
Matthew Hiatt	Coast and Environment	Alternate: Cassandra Glaspie	Yejun Wu	Human Sciences and Education	P
Robert Holton	Art and Design	P			
Carmela Mattza	Humanities and Social Sciences	P			

Guests

Name	Position	Attendance
Jane Cassidy	Senior Vice Provost	P
Brandon Costello	Chair, LSU Press Committee	P
Roy Haggerty	Provost	P
Emily Hatfield	Academic Affairs	P

Name	Position	Attendance
Catherine Jacquet	Chair, DEI Committee	P
Maddie Scott	Reveille	P
James Spencer	Graduate Dean	P

Called to order by Faculty Senate President Inessa Bazayev at 3:01 pm

Roll was taken by means of sign-in sheets; a quorum was met.

Announcement of Alternative Representatives

Introduction of Guests

Public Comments on Agenda Item(s): None

Consideration of September 20, 2022, Minutes: No corrections were offered. Approved unanimously.

Faculty Senate President's Report: Inessa Bazayev

- Sarah Williamson-Richard has been hired as the new Administrative Coordinator for the Faculty Senate. [Senators greeted her with a round of applause.]
- Bazayev is serving on the Provost's GA Stipend Working Group charged with implementing the new GA stipend regime.
- Tenure task force mandated by LA legislature SCR-6 is scheduled for Oct. 25 at the State Capitol. Bazayev and Senate VP Daniel Tirone are part of a system-wide university strategy group that is meeting in preparation.
- Appointments to several vacant slots on Faculty Senate committees have been made.
- Brannon Costello's report today inaugurates a new FSEC initiative to have FS committees report regularly to the full Senate.
- Several FS committees' need for confidentiality (e.g. LSU Press, Adjudication, Appeals) conflict with the requirements of open meetings law. Bazayev has met with LSU General Counsel Winston DeCuir who advises that these committees automatically go into executive session each meeting, as a temporary fix until the state legislature revises its legislation.
- LSU has contracted with the consulting group Brightspot to plan for the new library. Consultations with faculty are underway although faculty participation in a focus group was very low, in part due to scheduling (fell on the day grades were due).

Questions and comments:

Jeffrey Roland: Just announced--The SCR 6 October meeting has been postponed until November.

Joan King: Why have elections for Adjudication Committee not been held? *Tirone: FSEC made nominations this week; elections will be on the agenda for the November Faculty Senate meeting.*

King: Why have the minutes for FSEC meetings not been posted. *Bazayev: The Senate has been without an administrative coordinator until this past week; a new website is under construction.*

King: Can the FSEC minutes be emailed to all Faculty Senators? *Tirone: Yes.*

FSEC Presentation on Faculty Senate Standing Committees: Daniel Tirone

- Need to achieve an equilibrium between efficiency and representation in the policy and practice of senate committee business.
- Senate: the ultimate authority—can instruct or reverse a committee's actions. Senate should be involved in meaningful and substantive way.
- Ideal: Senate business initiated in committees.

- FSEC’s reintroduction of standing committee reports to the Senate on a rotating basis = an effort to keep senators informed and to restore the senators’ right to review and amend committee decisions. FSEC overwhelmed with task of committee appointments: 110 faculty on standing committees alone. Need to restore a fulltime Committee on Committees. Also looking into reviewing committee charges and possibly combining some existing committees.

Questions and comments:

King: Suggested standing committee chairs serve as Committee on Committees. *Tirone: one obstacle = fear of overburdening those chairs.*

King: FS Resolution 21-12 (Recommendation for Reform of Faculty Senate Practices) mandated the creation of an adhoc committee to review the Senate Constitution & Bylaws, as well as the Senate’s policies and practices; has that committee been formed yet? *Tirone: It will be by next month.*

King: Expressed her reservations about merging committees and thereby violating their specific charges. *Tirone: Need to review those charges in the By-Laws and fight the natural tendency toward institutional creep.*

Lori Bade: Is there a minimum or maximum number of members of each committee? *Tirone: Varies by charge, but most comprise 6-9 faculty members.*

Report by LSU Press Committee: Brannon Costello, Chair of LSU Press Committee

- LSU Press a very important factor in LSU’s national and international reputation.
- Publishes across wide range of field, but best known for literary studies, poetry, history of U.S. South and Civil War
- Committee members: from across the university but with an emphasis on the fields in which the press publishes. Function of the committee: to review the peer review process, to make sure manuscripts have been properly vetted and reviewed before publication.
- Committee meets 6 times during the academic year. Reviews 10-15 projects.
- Committee members are aware of the identity of anonymous reviewers and of course maintaining the anonymity of the review process is vital for its integrity; thus, the open meetings legislation poses particular problems for this committee.

Questions:

Michael Russo: Is it a problem that the committee does not review the actual ms itself? *Costello: No; the portfolio committee members receive contains the details they need to ensure the integrity of the review process.*

At this point in the meeting the Provost’s Report on New Zero-Based Budget Model was tabled, as the provost had not yet arrived.

Unfinished Business

Second Reading, Resolution 22–07, “University Participation in Consortium of Universities Studying Slavery;” sponsored by Faculty Senate Diversity, Equity, and Inclusion Committee, Carceral Studies Group, the Department of History, and the Women’s Gender and Sexuality Studies Program

Catherine Jacquet, Chair of the Faculty Senate Diversity, Equity, and Inclusion Committee, explained that Academic Affairs has informed DEI that LSU will join the Consortium. Given this development, Jacquet asked to withdraw the motion.

Bazayev asked if there was any objection to granting the sponsors permission to withdraw the motion via unanimous consent.

King objected that a vote should be taken.

Leonard Ray moved to grant permission to allow sponsors to withdraw. The motion was seconded and approved unanimously.

Second Reading, Resolution 22–08, “Revision to Article VI: Election of Officers of the LSU Faculty Senate Bylaws;” sponsored by Faculty Senate Executive Committee

Parampreet Singh introduced and read the resolution.

Discussion:

King: How will this change affect the length of the terms; the junior Member-at-Large will start a month late.

Singh: The new Member-at-Large will serve a one-year term as do the other members of FSEC; the term for this Member will conclude in October or by the second FS meeting, whichever comes first.

Scott Baldrige: Given the confusion this past session, is there a guarantee that this person will serve a full year?

Tirone: The FS Constitution makes it clear the term is one year.

The motion passed unanimously.

Provost Haggerty arrived and Singh moved to take the Provost's Report off the table. Baldrige seconded. The motion passed unanimously.

Provost's Report on New Zero-Based Budget Model: Roy Haggerty

- New budgeting model aimed to facilitate allocation of resources in strategic and efficient ways to ensure funding for annual faculty raises “with rare exceptions,” increased graduate assistant stipends, Scholarship First priorities, and cost of ever-rising journal subscriptions.
- Beginning FY 24 (July 1, 2023): LSU will move to zero-based budget for at least a few years.
 - Units (units that report to the provost—colleges and schools) will propose a budget that includes a justification for every line (except tenured and tenure-track faculty lines, and many instructors' lines).
 - This budget is due Jan 20, 2023; budget hearings will follow in late Jan-early Feb; and then units will be provided with a budget.

Provost Haggerty then moved to the issue of the new graduate stipend regime:

- Graduate Dean Jim Spencer is heading a Working Group to bring stipends up to \$23,000 on 9-month basis, plus basic benefits package. The Group has met twice.
- Dec. 1: Departments will receive the information they need to make admissions decisions. By Feb. 1: Departments will receive the information they need to write offer letters to graduate applicants.
- The new stipend regime will go into effect on July 1.

Questions and comments:

The ensuing discussion focused largely but not entirely on the graduate stipend issue:

Roland: Some of these things come under heading of educational policy—raising the graduate stipends had implications for existing graduate programs and the education they provide. Faculty decides educational policy yet crucial decisions have been made without substantive input from faculty. *Haggerty: We're talking about funding, not educational policy. In addition, the working group last year that recommended raising the graduate stipend involved a number of faculty members.*

Ed Shihadeh and Kevin Ringelman asked where the money to raise the graduate stipends would come from and what would be its impact on MA programs. *Haggerty and Spencer: 180 service GA lines will be “deprioritized” and that funding reallocated to teaching graduate stipends. Stipend cover all GAs.*

Hana Beloglavec: How many faculty are on the Working Group and how were they chosen? *Haggerty: appointed Inessa Bazayev and Chad Seifried (HSE-Kinesiology). Other members include its chair, Jim Spencer (Graduate School), Vice-Provost Jane Cassidy, Lyric Mandell (President, Graduate Student Association), Tommy Smith (Budget), Joyce Whitfield (HR).*

Pam Blanchard, Cassandra Glaspey, Robert Cook, Mostafa Elseifi, Mandi Lopez asked about the impact of the new policy on grants and overhead, benefits, and tuition costs. Because graduate student tuition is calculated as a percentage of stipend, tuition will also go up. And because stipend is also subject to university overhead, this will also increase. So the actual costs to grants are much larger than the stipend increase alone would suggest. *Haggerty and Spencer: Those implications have yet to be considered and worked out. Haggerty committed to a deadline of Dec. 1 for clear guidance on this issue.* Many questioners pointed out that many grant deadlines precede Dec. 1.

Sarah Rosser pointed out that fulltime English instructors now earn only \$10,000 more than the new graduate minimum stipend and asked if the provost administration had considered that disparity. *Haggerty: raising instructors' salaries, as well as associate and full professors = high priority.*

Meredith Veldman: The new budgeting model is based on reallocation—which means some areas will lose and others will gain. Given the president's commitment to the "pentagon," faculty in the arts and humanities are anxious. What does the new budgeting model mean for them? The elimination of departments? *Haggerty: A faculty group will recommend the metric by which to assess units' needs (e.g. student credit hours, # of majors, # of degrees awarded, research grants, research dollars, per faculty in a dept; job market for graduates). At this point, not thinking about changes in units.*

Pam Blanchard: The College of Education has 15 empty faculty positions as a result of those lines being reallocated to "growing" departments; as a result, the college's accreditation is under threat. Need to consider more than the numbers. *Haggerty: Faculty Group will advise him on qualitative components as well.*

The provost closed his presentation by thanking the faculty for asking the necessary hard questions.

The meeting **adjourned** at 4:38 pm.